**Apprenticeship Deed In Case Apprentice Is Major**

**THIS APPRENTICESHIP DEED** made this \_\_\_\_\_\_\_\_\_ day of **between** \_\_\_\_\_\_\_\_\_\_\_\_ , a company registered under the Companies Act, 1956 and having its registered office at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(hereinafter referred to as "the Company") of the One part

**AND**

Sh. \_\_\_\_\_\_ s/o \_\_\_\_\_\_\_ r/o \_\_\_\_\_\_\_\_ (hereinafter referred to as "the Apprentice") of the Other part;

WHEREAS

1. The apprentice has approached the Company to undergo training in the trade of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (specify trade) and for that purpose to take him as apprentice.

2. The Company has agreed to take him as an apprentice on the terms and conditions hereinafter appearing;

NOW THIS DEED WITNESSESETH AS UNDER:

1. Apprenticeship Period

The apprenticeship period shall commence from the date of this deed and shall continue for a period of \_\_\_\_\_\_\_\_\_\_.

2. Apprentice's Covenants

The apprentice covenants as follows:

(a) That he will learn his trade conscientiously and diligently and endeavour to qualify himself as a skilled craftsman before the expiry of the period of training.

(b) That he will attend practical and instructional classes.

(c) That he will, during the apprenticeship period, receive a stipend of Rs.\_\_\_\_\_\_\_\_\_\_\_\_\_ per month and shall not demand any increase in the same, anytime, during the apprenticeship period. (d) That he will work for \_\_\_\_\_ hours a day on a regular basis and will sign an attendance register when he comes to work as well as when he leaves;

(c) That he will obey and carry out all orders given to him by his superiors and maintain thorough discipline.

(d)  That he will not, at the conclusion of his apprenticeship period, lay claim to appointment, in any position, in the Company.

3. Covenants by the Company

The Company covenants as follows:

(a) That the Company will arrange for the training of apprentice in such a manner that he shall, at the completion of his apprenticeship period, become proficient in the trade/profession of \_\_\_\_\_\_\_\_\_.

(b) That the Company shall ensure that a person who possesses prescribed qualifications is placed in charge of the training of apprentice.

(c) That the Company shall provide adequate instructional staff, possessing such qualifications as may be prescribed for imparting practical and theoretical training and facilities for trade test of apprentices.

(d) That the Company will pay to the apprentice a sum of Rs.\_\_\_\_\_\_\_ per month during the apprenticeship period.

(e) That the Company will not require the apprentice to work beyond \_\_\_\_\_ hours a day and will grant him a leave of \_\_\_\_ days in each of the year of the Apprenticeship period.

(f) That the Company will not, at the conclusion of his apprenticeship period, force the apprentice to accept an employment, in any position, in the Company.

4. Applicable laws

The rights and liabilities of the apprentice and the Company shall, so far as it relates to anything  which is not expressly provided herein, be governed by the provisions of the Apprentices Act, 1961 and the rules framed there under.

**IN WITNESS WHEREOF,** the parties hereunto have signed this deed this \_\_\_\_\_\_day of \_\_\_\_\_\_\_\_\_.

Witness:

|  |  |
| --- | --- |
| 1.  | For and on behalf of the Company Authorised Representative  |
| 2.  |  The Apprentice  |