**Form XI**

**[See Rule 32 (3)]**

**Government Of India**

**Office Of The Licensing Officer**

Licence No…………. Date………. Fee paid Rs……..

............................................................

Signature of the Licensing Officer

Expires on…………..

Temporary Licence

Licence is hereby granted to………………. under Sec. 12 (2) of the Contract Labour (Regulation and Abolition) Act, 1970, subject to the conditions specified in Annexure.

The licence shall remain in force till.

.......................................................................

Signature and Seal of the Licensing Officer.

Date…………….

**ANNEXURE**

The licence is subject to the following conditions:

1. The licence shall be non-transferable.

2. The number of workmen employed as contract labour in the establishment shall not, on any day, exceed……….

3. Except, as provided in the rules the fees paid for the grant of the licence shall be non-refundable.

4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the schedule of employment under the Minimum Wages Act, 1948, where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.

5. In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work, provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Chief Labour Commissioner (Central) whose decision shall be final.

6. In other cases the wage rates, holidays, hours of work and conditions of services of the workmen of the contractor shall be such as may be specified in this behalf by the Chief Labour Commissioner (Central).

**1**[7. A copy of the licence shall be displayed prominently at the premises where the contract work is carried on.]

*1. Ins. by G.S.R. 948, dated 12th July, 1978.*