WHAT RIGHTS FOR Girls & Women Protection & Security in schools, Colleges, Office & other places?

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**FOUR PILLARS OF THE WOMEN, PEACE AND SECURITY AGENDA**

 The women, peace and security agenda is often described in terms of four pillars: participation and representation, prevention, protection, as well as relief and recovery.4

 **Participation:** Aims to ensure women´s equal participation and influence with men and the promotion of gender equality in peace and security decision-making processes at national, local and international levels. It includes the appointment of more women, including negotiators, me-diators, peacekeepers, police and humanitarian personnel, as well as support for local women’s peace initiatives.

 **Goal and Objectives**

 The goal of this Policy is to bring about the advancement, development and empowerment of women.The Policy will be widely disseminated so as to encourage active participation of all stakeholders for achieving its goals. Specifically, the objectives of this Policy include

(i) Creating an environment through positive economic and social policies for full development of women to enable them to realize their full potential

(ii) The *de-jure* and *de-facto* enjoyment of all human rights and fundamental freedom by women on equal basis with men in all spheres – political, economic, social, cultural and civil

(iii) Equal access to participation and decision making of women in social, political and economic life of the nation

(iv) Equal access to women to healthcare, qualityeducation at all levels, career and vocational guidance, employment, equal remuneration, occupational health and safety, social security and public office etc.

**(v)** Strengthening legal systems aimed at elimination of all forms of discriminationagainst women

(vi) Changing societal attitudes and community practices by active participation and involvement of both men and women.

(vii) Mainstreaming a gender perspective in the development process.

(viii) Elimination of discrimination and all forms of violence against women and the girl child; and

(ix) Building and strengthening partnerships with civil society, particularly women’s organizations.

**Violence against girls and women:** All forms of violence against women, physical and mental, whether at domestic or societal levels, including those arising from customs, traditions or accepted practices shall be dealt with effectively with a view to eliminate its incidence. Institutions and mechanisms/schemes for assistance will be created and strengthened for prevention of such violence, including sexual harassment at work place and customs like dowry; for the rehabilitation of the victims of violence and for taking effective action against the perpetrators of such violence. A special emphasis will also be laid on programmes and measures to deal with trafficking in women and girls.

**Protection:** A political concept that is used and interpreted differently by different actors. Protection ensures that women and girls’ rights are protected and promoted in conflict-affected situations or other humanitarian crisis including protection from gender-based violence (GBV).

 The specific protection needs of refugees or internally displaced women and girls that can occur during the various stages of displacement is particularly emphasized. “*Protection*” is not the same as “*security*”, although often associated with it. Women and men experience security differently and focus should be on determining what women and girls need in order to safely participate in society.

SATYA MEVA JAYETHE== MERA BHARAT MAHAAN=== JAI HIND.