**EMPLOYEE-SERVICE AGREEMENT**

THIS EMPLOYEE SERVICE AGREEMENT executed at \_\_\_\_\_\_\_\_\_\_ on this the \_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_,

BETWEEN

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, a company incorporated under the Companies Act, 2013, represented by it's \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Mr./Ms. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, son of / wife of/ daughter of Mr. \_\_\_\_\_\_\_\_\_\_\_ having it's registered office at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, hereinafter referred to as the EMPLOYER

AND

Mr. /Ms. \_\_\_\_\_\_\_\_\_\_\_\_\_\_, son of / wife of/ daughter of Mr. \_\_\_\_\_\_\_\_\_\_\_\_, Indian, \_\_\_\_\_\_\_\_\_\_\_\_\_\_, aged about \_\_\_\_\_\_\_\_\_\_\_\_\_years, residing at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, hereinafter referred to as the EMPLOYEE.

WHEREAS

The EMPLOYER is carrying on the business of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

The EMPLOYER called for applications from the qualified contender for the post \_\_\_\_\_\_\_\_\_and accordingly thereto an application-dated \_\_\_\_\_\_\_\_\_\_\_\_ was sent by the EMPLOYEE to the EMPLOYER.

After processing the application and the pertinent records, the EMPLOYER found the EMPLOYEE enough qualified for the post and offered the job as \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ in the Company.

The said appointment has been accepted by the EMPLOYER on the terms and condition as mentioned below:

NOW THEREFORE IN CONSIDERATION OF THE MUTUAL OBLIGATIONS AND UNDER TAKINGS CONTAINED HEREIN THIS AGREEMENT WITNESSETH AS FOLLOWS:

NAME OF THE POST:

The said EMPLOYEE is hereby appointed as \_\_\_\_\_\_\_\_\_\_\_\_\_\_.

PROBATION AND CONFIRMATION:

The EMPLOYEE shall be on probation for a period of \_\_\_\_\_\_\_\_. The decision of the management on the performance of the EMPLOYEE during the probation phase is definitive and binding on the EMPLOYEE.

DURATION OF EMPLOYMENT:

Upon effective fulfilment of the probation, the EMPLOYEE shall be appointed as the permanent EMPLOYEE of the EMPLOYER.

PLACE OF POSTING:

The EMPLOYEE shall report to work at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

HOURS OF WORK:

The EMPLOYEE is needed to work from \_\_\_\_\_\_\_\_\_\_\_ to \_\_\_\_\_\_\_\_ during the Weekdays.

REMUNERATION:

The EMPLOYER will pay the EMPLOYEE an allowance of Rs. \_\_\_\_\_\_\_\_\_\_/ - during the time of probation. On fruitful culmination of probation the EMPLOYER will pay the EMPLOYEE an essential compensation of Rs. \_\_\_\_\_\_\_\_\_\_.

The EMPLOYER shall increase the basic salary of the EMPLOYEE as per the policy of the EMPLOYER.

PERQUISITIES & HOLIDAYS:

On affirmation, the EMPLOYEE will be qualified for different advantages, money related/leave, as is common in the Company, every now and then, according to the \_\_\_\_\_\_\_\_\_\_\_\_\_\_.

ARBITRATION:

Any dispute occurring under this Agreement or any matter incidental thereto shall be forwarded for arbitration in compliance with the terms of the Arbitration and Conciliation Act, 1996.

IN WITNESS WHEREOF the parties hereto affixed their signatures on the day, month and year mentioned herein above.

SIGNATURE OF EMPLOYER

SIGNATURE O THE EMPLOYEE

WITNESSES: